

General information about company	
SEBI Code	535405
NSE Symbol	NOT LISTED
MCX Symbol	NOT LISTED
ISIN	INE138R010
Name of the entity	DECOROUS INVESTMENT AND TRADING COMPANY LIMITED
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2026
Type of company	SME
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is applicable to the entity?	No
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Impairment of Share or Penalty is applicable to the entity?	No
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is applicable to the entity?	No
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is applicable to the entity?	No
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other
Is SCORE ID Available ?	Yes
SCORE Registration ID	D00353
Reason For No SCORE ID	Not Applicable
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I to be submitted by listed entity on quarterly basis							
<b>I. Composition of Board of Directors</b>							
Disclosure of notes on composition of board of directors explanatory							
Whether the listed entity has a Regular Chairperson							
Whether Chairperson is related to MD or CEO							
Sl. No.	Name of the Director	PAN	EPN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr. ASHOK KUMAR	AAKPG3461D	11252233	Executive Director	Chairperson	CEO-MD	15-09-1946
2	Mr. AMIT GUPTA	AATPG1441Q	00074483	Non-Executive - Non Independent Director	Not Applicable		23-03-1978
3	Ms. NEHA SARPAL	CIBPS1601N	07139305	Non-Executive - Independent Director	Not Applicable		27-01-1991
4	Mr. JITENDRA KUMAR	BEKPK4660K	05614727	Non-Executive - Independent Director	Not Applicable		10-07-1980
5	Mr. RISHAV GAUTAM	AGHPG5613R	07566817	Non-Executive - Independent Director	Not Applicable		24-03-1979

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sl. No.	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active

I. Composition of Board of Directors													
Sl. No.	Whether special resolution passed under section 171(A) of Listing Regulations	Date of passing special resolution	Initial Date of appointment	Date of Resignation	Date of re-appointment (in months)	Tenure of director (in months)	No. of Independent Directorships as listed entities including this listed entity (Refer Regulation 171(A) of Listing Regulations)	No. of Independent Directorships as listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Number of members in Audit Sub-committee (Refer Regulation 26(1) of Listing Regulations)	No. of members in Audit Sub-committee (Refer Regulation 26(1) of Listing Regulations)	Reason for non-provision	Notes for non-provision PAN	Notes for non-provision EPN
1	NA	02-09-2025	12-09-2015	29-09-2025		60	1	0	2	0			
2	No		12-09-2015	29-09-2025		12	1	0	1	0			
3	No		09-11-2023			60	1	1	2	1			
4	No		21-05-2024			60	1	1	0	0			
5	No		21-05-2024			60	1	1	1	1			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							
Sl. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07566817	RISHAV GAUTAM	Non-Executive - Independent Director	Chairperson	21-05-2024		
2	11252233	ASHOK KUMAR	Executive Director	Member	02-09-2025		
3	07139305	NEHA SARPAL	Non-Executive - Independent Director	Member	09-11-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							
Sl. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06614727	JITENDRA KUMAR	Non-Executive - Independent Director	Chairperson	21-05-2024		
2	07139305	NEHA SARPAL	Non-Executive - Independent Director	Member	09-11-2023		
3	00074483	AMIT GUPTA	Non-Executive - Non Independent Director	Member	29-09-2025		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson							
Sl. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07139305	NEHA SARPAL	Non-Executive - Independent Director	Chairperson	09-11-2023		
2	00074483	AMIT GUPTA	Non-Executive - Non Independent Director	Member	29-09-2025		
3	11252233	ASHOK KUMAR	Executive Director	Member	02-09-2025		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sl. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sl. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee						
Sl. No.	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure I									
<b>III. Meeting of Board of Directors</b>									
Disclosure of notes on composition of board of directors explanatory									
Sl. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	18-10-2025		26		Yes	5	5	3	
2	14-11-2025		26		Yes	5	5	3	
3	09-02-2026		26		Yes	5	5	3	

Annexure I										
<b>IV. Meeting of Committees</b>										
Disclosure of notes on composition of committees explanatory										
Sl. No.	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-10-2025				Yes	3	3	2	0
2	Audit Committee	14-11-2025	26			Yes	3	3	2	0
3	Nomination and remuneration committee	18-10-2025				Yes	3	3	2	0
4	Nomination and remuneration committee	14-11-2025	26			Yes	3	3	2	0
5	Stakeholders Relationship Committee	18-10-2025				Yes	3	3	1	0
6	Stakeholders Relationship Committee	14-11-2025	26			Yes	3	3	1	0

Annexure I										
<b>IV. Meeting of Committees</b>										
Sl. No.	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Audit Committee	09-02-2026	86			Yes	3	3	2	0
8	Nomination and remuneration committee	09-02-2026				Yes	3	3	2	0
9	Stakeholders Relationship Committee	09-02-2026				Yes	3	3	1	0

Annexure I			
<b>V. Affirmations</b>			
Sl. No.	Subject	Compliance status (Yes/No/NA)	Compliance status (Yes/No/NA)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: a. Audit Committee	Yes	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: b. Nomination & remuneration committee	Yes	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: c. Stakeholders relationship committee	Yes	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015: d. Risk management committee (applicable to the top 1000 listed entities)	NA	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes	Yes

Annexure I		
Sl. No.	Subject	Compliance status
1	Name of signatory	PREETIKA MISHRA
2	Designation	Company Secretary and Compliance Officer

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
<b>I. Disclosure on website in terms of LODR Regulation</b>				
Sl. No.	Item	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.	Web address
As per regulation 46(2) of the LODR:				
1.1	Details of business	Yes		www.dicoa.in
1.2	Memoandum of Association and Articles of Association	Yes		www.dicoa.in
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		www.dicoa.in
2	Terms and conditions of appointment of independent directors	Yes		www.dicoa.in
3	Composition of various committees of board of directors	Yes		www.dicoa.in
4	Code of conduct of board of directors and senior management personnel	Yes		www.dicoa.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.dicoa.in
6	Criteria of making payments to non-executive directors	NA		
7	Policy on dealing with related party transactions	Yes		www.dicoa.in
8	Policy for determining Dividend/Share Dividends	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.dicoa.in
10	Email address for grievance redressal and other relevant details	Yes		www.dicoa.in
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.dicoa.in
12	Financial results	Yes		www.dicoa.in
13	Shareholding pattern	Yes		www.dicoa.in
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
<b>I. Disclosure on website in terms of LODR Regulation</b>				
Sl. No.	Item	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.	Web address
As per regulation 46(2) of the LODR:				
15.1	(A) schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings, or quarterly calls prior to earnings or quarterly calls.	NA		NA
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA		NA
16	New name and the old name of the listed entity	NA		NA
17	Advertisements as per regulation 47 (1)	Yes		www.dicoa.in
18	Credit rating or revision in credit rating obtained	NA		NA
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		NA
20	Secretarial Compliance Report	Yes		www.dicoa.in
21	Materiality Policy as per Regulation 30 (4)	Yes		www.dicoa.in
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.dicoa.in
23	Disclosures under regulation 30(8)	NA		NA
24	Statements of deviation(s) or variation(s) as specified in regulation 32	NA		NA
25	Dividend Distribution policy as per Regulation 43A(1)	NA		NA
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.dicoa.in
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEF) Regulations, 2021	NA		NA
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.dicoa.in
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.dicoa.in

Annexure II				
<b>II. Annual Affirmations</b>				
Sl. No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of independence laid in Regulation 16(1)(b)	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	NA	
9	Minimum Information	17(7)	Yes	
10	Compliance Certification	17(8)	Yes	

Annexure II				
<b>II. Annual Affirmations</b>				
Sl. No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	NA	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
<b>II. Annual Affirmations</b>				
Sl. No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(3A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	NA	
25	Composition and role of risk management committee	21(1), 21(3), 21(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), 1(A), 5(5), 6(a) & (b)	Yes	

Annexure II				
<b>II. Annual Affirmations</b>				
Sl. No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2), (3), (4), (5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate	25(3)	NA	